

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E80402

**Participation :** CTR

**Employer :** Symetra Financial

**Status :** Affected

**Worksite :** Bellevue

**Survey Type :** Online

**Street :** 777 108th Ave Ne SC-12

**Response Rate :** 80%

**Jurisdiction :** City of Bellevue

**Survey Date :** 3/31/2017

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 61.1%

**Drive Alone Rate :** 38.9%

**One-Way VMT per employee :** 7.2

**Average One-Way distance home to work :** 16.5

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 983

**Surveys Distributed :** 983

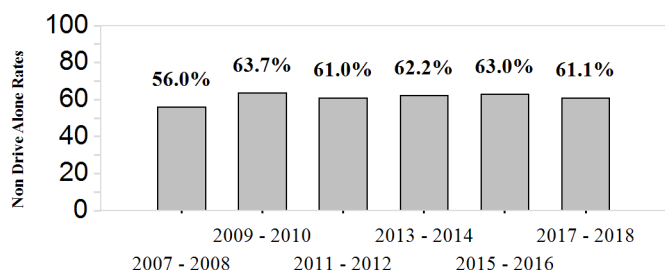
**Surveys Returned :** 784

**Surveys Returned by CTR Affected\* Employees :** 758

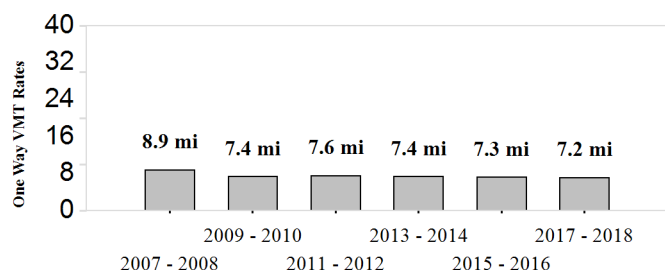
**Total Estimated CTR Affected Employees at Worksite :** 950

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO2e Pounds CO2e

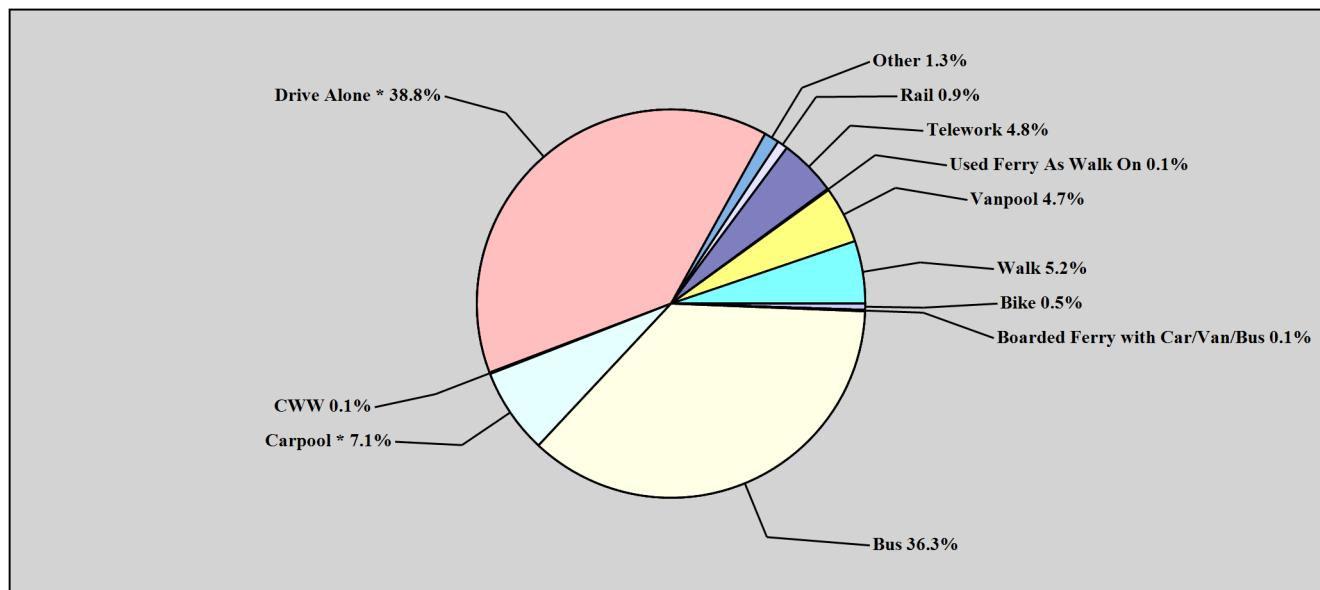
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	56.0%	56.5%	1362	1762	15.8	8.9	8.9
2009 - 2010	63.7%	64.4%	1057	1443	12.9	7.4	7.4
2011 - 2012	61.0%	61.4%	1265	1458	13.1	7.6	7.6
2013 - 2014	62.2%	62.0%	1147	1423	12.8	7.4	7.4
2015 - 2016	63.0%	63.3%	1071	1365	12.2	7.3	7.3
2017 - 2018	61.1%	61.6%	1251	1568	14.1	7.2	7.1
Target	65.2%				Target:	N/A	
% Point Change Target:	9.2				% Change Target:	N/A	
% Point Change from Baseline:	5.1				% Change from Baseline:	-19.1%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



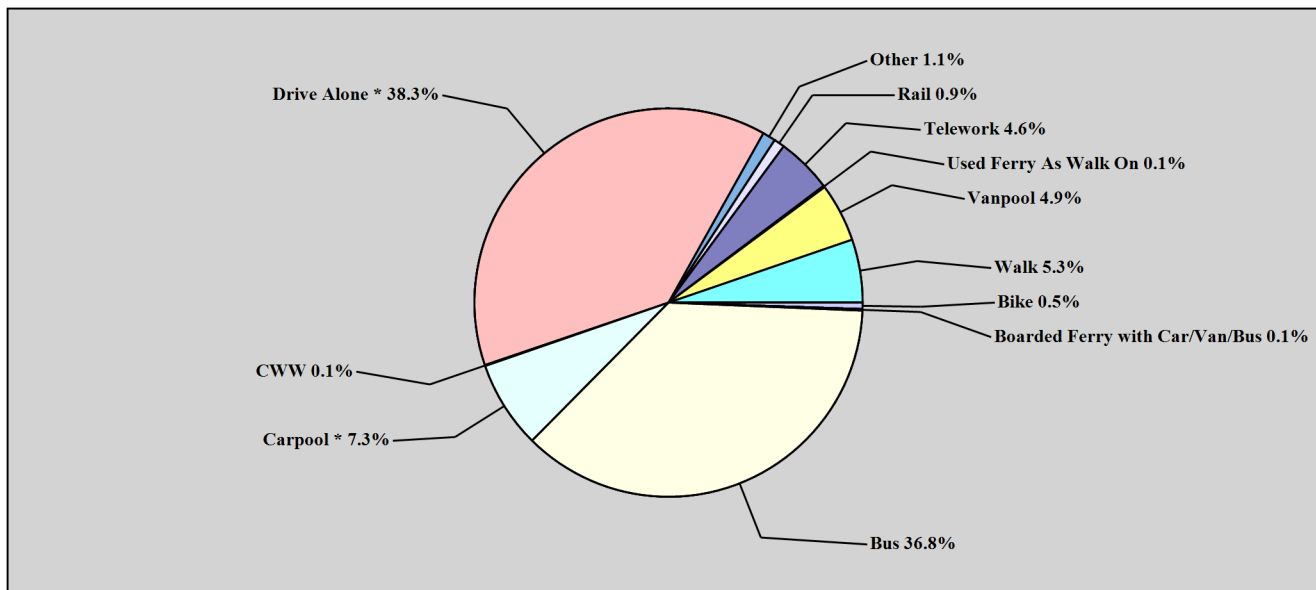
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,519	38.8%	36.9%	375	47.8%	45.3%
Carpool *	279	7.1%	10.2%	78	9.9%	13.3%
Vanpool	185	4.7%	5.5%	43	5.5%	5.8%
Bus	1,421	36.3%	37.3%	322	41.1%	41.1%
Rail	34	0.9%	0.8%	8	1.0%	1.1%
Bike	20	0.5%	0.2%	7	0.9%	0.3%
Walk	204	5.2%	3.0%	41	5.2%	3.3%
Telework	186	4.8%	5.0%	118	15.1%	11.6%
CWW	5	0.1%	0.2%	4	0.5%	1.0%
Boarded Ferry with Car/Van/Bus	5	0.1%	0.0%	1	0.1%	0.0%
Used Ferry As Walk On	5	0.1%	0.1%	1	0.1%	0.1%
Other	49	1.3%	0.7%	19	2.4%	1.3%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,452	38.3%	36.7%	359	47.4%	44.9%
Carpool *	276	7.3%	10.2%	77	10.2%	13.4%
Vanpool	185	4.9%	5.5%	43	5.7%	5.9%
Bus	1,392	36.8%	37.5%	314	41.4%	41.3%
Rail	34	0.9%	0.9%	8	1.1%	1.2%
Bike	20	0.5%	0.2%	7	0.9%	0.3%
Walk	199	5.3%	3.1%	40	5.3%	3.4%
Telework	175	4.6%	4.9%	109	14.4%	11.5%
CWW	3	0.1%	0.2%	2	0.3%	0.9%
Boarded Ferry with Car/Van/Bus	5	0.1%	0.0%	1	0.1%	0.0%
Used Ferry As Walk On	5	0.1%	0.1%	1	0.1%	0.1%
Other	41	1.1%	0.7%	17	2.2%	1.3%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	241	31%	784	100%
<b>1 Days</b>	45	6%	543	69%
<b>2 Days</b>	22	3%	498	64%
<b>3 Days</b>	27	3%	476	61%
<b>4 Days</b>	70	9%	449	57%
<b>5 Days</b>	350	45%	379	48%
<b>6 or More Days</b>	29	4%	29	4%

**Count by Occupancy of Carpools and Vanpools**

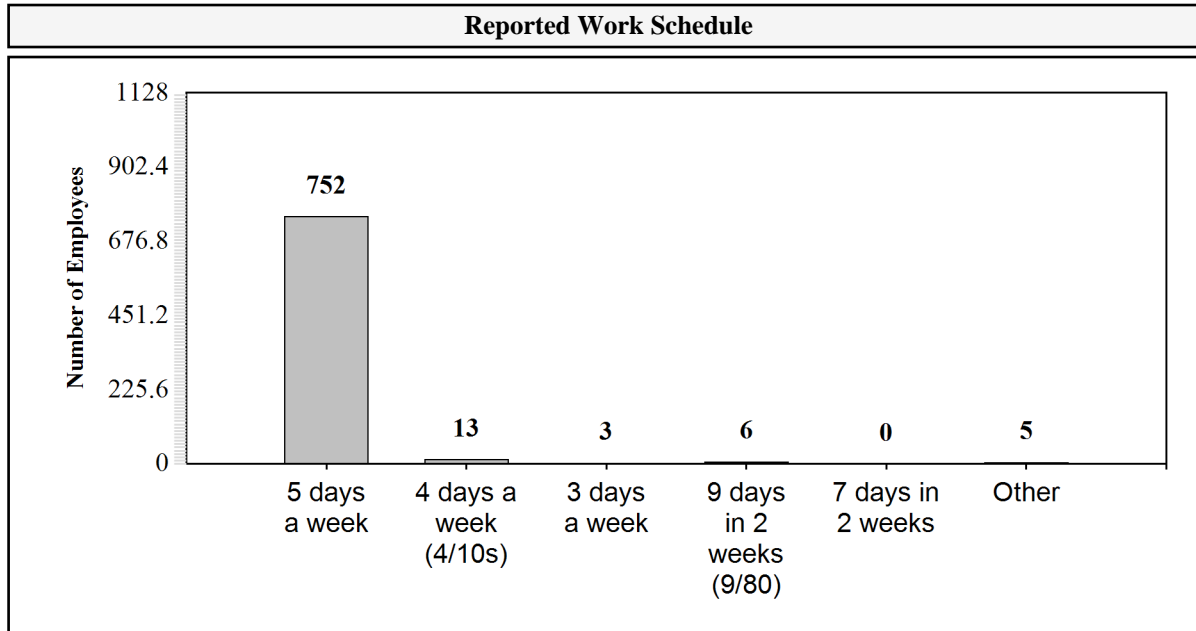
Q.4 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	231
<b>3</b>	Carpool	31
<b>4</b>	Carpool	0
<b>5</b>	Carpool	5
<b>&gt;5</b>	Carpool	9
<b>&lt;5</b>	Vanpool	31
<b>5</b>	Vanpool	41
<b>6</b>	Vanpool	69
<b>7</b>	Vanpool	44
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

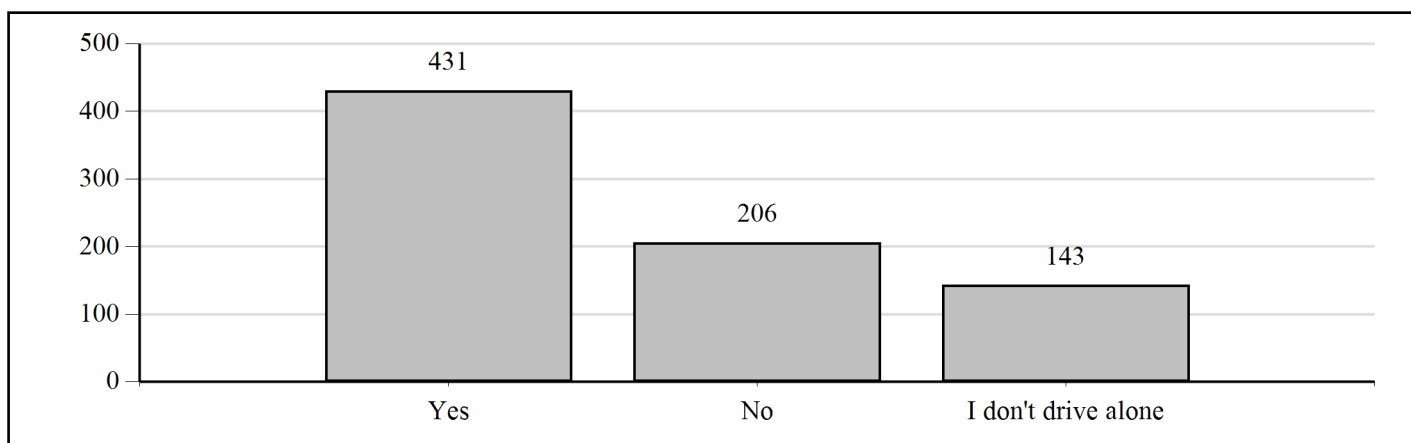
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	752	96.5%
4 days a week (4/10s)	13	1.7%
3 days a week	3	0.4%
9 days in 2 weeks (9/80)	6	0.8%
7 days in 2 weeks	0	0%
Other	5	0.6%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.3%
I don't telework	250	31.9%
Occasionally, on an as-needed basis	335	42.7%
1-2 days/month	89	11.4%
1 day/week	70	8.9%
2 days/week	23	2.9%
3 days/week	15	1.9%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	351	19.1%
Free or subsidized bus, train, vanpool pass or fare benefit	345	18.8%
To save money	324	17.6%
To save time using the HOV lane	185	10.1%
I have the option of teleworking	164	8.9%
Environmental and community benefits	112	6.1%
Personal health or well-being	99	5.4%
Other	81	4.4%
Financial incentives for carpooling, bicycling or walking.	73	4.0%
Driving myself is not an option	54	2.9%
Emergency ride home is provided	29	1.6%
I receive a financial incentive for giving up my parking space	11	0.6%
Preferred/reserved carpool/vanpool parking is provided	10	0.5%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	497	28.4%
I like the convenience of having my car	436	24.9%
Family care or similar obligations	346	19.8%
Other	257	14.7%
My commute distance is too short	88	5.0%
Bicycling or walking isn't safe	54	3.1%
I need more information on alternative modes	40	2.3%
My job requires me to use my car for work	22	1.3%
There isn't any secure or covered bicycle parking	8	0.5%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98004	52	6.63%	45	5	0	0	8	0	6	200	0	0	0	0	3
98052	38	4.85%	87	20	0	0	75	0	0	0	8	1	0	0	0
98034	35	4.46%	67	14	0	0	84	0	0	0	5	0	0	0	0
98012	30	3.83%	37	11	39	0	58	0	0	0	6	0	0	0	1
98058	22	2.81%	40	2	7	1	48	0	1	0	9	0	0	0	1
98074	19	2.42%	70	5	0	0	10	0	0	0	10	0	0	0	1
98029	18	2.30%	54	3	0	0	30	0	0	0	4	0	0	0	0
98033	18	2.30%	66	7	0	0	15	0	0	0	4	0	0	0	0
98056	18	2.30%	38	6	0	0	44	0	0	0	1	0	0	0	0
98208	17	2.17%	24	4	15	0	29	0	0	0	8	0	0	0	0
98027	14	1.79%	32	1	0	0	32	0	0	0	1	0	0	0	0
98042	14	1.79%	16	3	0	0	36	0	0	0	6	0	0	0	0
98011	13	1.66%	20	0	0	0	45	0	0	0	0	0	0	0	2
98005	12	1.53%	16	0	0	0	33	0	10	1	1	0	0	0	0
98007	12	1.53%	26	6	0	0	32	0	0	0	0	0	0	0	0
98021	12	1.53%	17	13	8	0	19	0	0	0	3	0	0	0	0
98031	12	1.53%	20	10	5	0	22	0	0	0	3	0	0	0	0
98038	12	1.53%	38	0	4	0	14	0	0	0	4	0	0	0	0
98059	12	1.53%	31	0	0	0	24	0	0	3	5	0	0	0	0
98053	11	1.40%	39	5	0	0	0	0	0	0	3	0	0	0	5
98077	11	1.40%	32	5	0	0	17	0	0	0	0	0	0	0	0
98087	11	1.40%	12	0	3	0	39	0	0	0	3	0	0	0	0
98115	11	1.40%	13	0	0	1	29	0	2	0	3	0	0	0	6
98008	10	1.28%	26	2	0	0	26	0	0	0	0	0	0	0	0
98065	10	1.28%	33	1	0	0	16	0	0	0	0	0	0	0	0
98133	9	1.15%	6	0	0	0	32	0	0	0	3	1	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98006	8	1.02%	12	9	0	0	13	0	0	0	0	0	0	0	5
98014	8	1.02%	24	10	0	0	0	0	0	0	7	0	0	0	0
98026	8	1.02%	8	0	0	3	25	0	0	0	3	0	0	0	0
98036	8	1.02%	7	0	8	0	17	0	0	0	4	1	0	0	0
98072	8	1.02%	15	5	0	0	19	0	0	0	1	0	0	0	0
98075	8	1.02%	20	10	0	1	8	0	0	0	1	0	0	0	0
98125	8	1.02%	12	5	5	0	17	0	0	0	1	2	0	0	0
98204	8	1.02%	14	6	5	0	15	0	0	0	0	0	0	0	0
98258	8	1.02%	7	5	11	0	9	0	0	0	6	0	0	0	0
98296	8	1.02%	20	4	5	0	10	0	0	0	0	0	0	0	0
98028	7	0.89%	5	5	0	0	27	0	0	0	0	0	0	0	0
98040	7	0.89%	12	0	0	0	15	0	0	0	3	0	0	0	3
98102	7	0.89%	13	2	0	5	16	0	0	0	1	0	0	0	0
98290	7	0.89%	19	1	11	0	0	0	0	0	1	0	0	0	0
98043	6	0.77%	1	0	0	0	24	0	0	0	5	0	0	0	0
98045	6	0.77%	20	8	0	0	0	0	0	0	2	0	0	0	0
98055	6	0.77%	10	0	5	0	11	0	0	0	3	0	0	0	0
98103	6	0.77%	18	0	0	0	11	0	0	0	1	0	0	0	0
98109	6	0.77%	17	4	0	0	9	0	0	0	0	0	0	0	0
98122	6	0.77%	11	0	0	0	19	0	0	0	0	0	0	0	0
98136	6	0.77%	13	6	4	0	5	0	0	0	0	0	0	0	0
98155	6	0.77%	15	2	4	0	9	0	0	0	1	0	0	0	0
98272	6	0.77%	14	5	10	0	1	0	0	0	0	0	0	0	0
98374	6	0.77%	0	0	0	0	13	14	0	0	3	0	0	0	0
98105	5	0.64%	7	0	0	4	16	0	0	0	1	0	0	0	0
98108	5	0.64%	19	0	0	0	5	0	0	0	0	0	0	0	0
98144	5	0.64%	5	0	0	0	19	0	1	0	0	0	0	0	1
98177	5	0.64%	12	0	0	0	10	0	0	0	1	0	0	0	0
98024	4	0.51%	10	0	0	0	10	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98037	4	0.51%	7	0	0	0	11	0	0	0	2	0	0	0	0
98101	4	0.51%	4	4	0	0	10	0	0	0	1	0	0	0	1
98112	4	0.51%	10	0	0	0	10	0	0	0	0	0	0	0	1
98116	4	0.51%	13	5	0	0	0	0	0	0	2	0	0	0	0
98199	4	0.51%	16	3	0	0	0	0	0	0	1	0	0	0	0
98203	4	0.51%	5	1	0	0	14	0	0	0	0	0	0	0	0
98223	4	0.51%	9	0	0	0	10	0	0	0	0	0	0	0	0
98002	3	0.38%	1	4	0	0	9	0	0	0	0	0	0	0	0
98003	3	0.38%	8	5	0	0	0	0	0	0	1	0	0	0	0
98032	3	0.38%	0	0	0	0	15	0	0	0	0	0	0	0	0
98057	3	0.38%	9	0	0	0	5	0	0	0	1	0	0	0	0
98092	3	0.38%	0	0	3	0	5	5	0	0	2	0	0	0	0
98104	3	0.38%	6	0	0	0	9	0	0	0	0	0	0	0	0
98106	3	0.38%	5	7	0	0	1	0	0	0	2	0	0	0	0
98107	3	0.38%	6	0	0	0	9	0	0	0	0	0	0	0	0
98117	3	0.38%	10	0	0	0	5	0	0	0	0	0	0	0	0
98119	3	0.38%	2	5	0	0	5	0	0	0	0	0	0	0	3
98121	3	0.38%	5	0	0	0	11	0	0	0	0	0	0	0	0
98126	3	0.38%	9	0	0	0	3	0	0	0	3	0	0	0	0
98178	3	0.38%	0	5	0	0	11	0	0	0	0	0	0	0	0
98198	3	0.38%	6	0	0	0	9	0	0	0	0	0	0	0	0
98275	3	0.38%	2	2	5	0	6	0	0	0	1	0	0	0	0
98292	3	0.38%	12	0	0	0	5	0	0	0	0	0	0	0	0
98391	3	0.38%	5	0	0	0	1	3	0	0	8	0	0	0	0
	2	0.26%	0	1	0	0	9	0	0	0	0	0	0	0	0
98001	2	0.26%	8	0	0	0	0	0	0	0	2	0	0	0	0
98019	2	0.26%	10	0	0	0	0	0	0	0	0	0	0	0	0
98023	2	0.26%	0	0	0	0	5	0	0	0	0	0	0	0	4
98030	2	0.26%	5	0	0	0	0	0	0	0	5	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98118	2	0.26%	0	0	0	0	5	0	0	0	0	0	0	0	5
98168	2	0.26%	10	0	0	0	0	0	0	0	0	0	0	0	0
98201	2	0.26%	5	0	0	0	5	0	0	0	0	0	0	0	0
98251	2	0.26%	5	0	0	0	4	0	0	0	2	0	0	0	0
98294	2	0.26%	0	4	5	0	0	0	0	0	1	0	0	0	0
98360	2	0.26%	0	0	0	0	5	5	0	0	0	0	0	0	2
98372	2	0.26%	0	0	4	0	0	5	0	0	0	0	0	0	0
98373	2	0.26%	5	0	0	0	3	0	0	0	2	0	0	0	0
98407	2	0.26%	4	0	5	0	0	0	0	0	1	0	0	0	0
98445	2	0.26%	3	0	0	0	6	2	0	0	0	0	0	0	0
84032	1	0.13%	1	0	0	0	0	0	0	0	1	0	0	0	0
98010	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98015	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98020	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98070	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	5	0
98093	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98110	1	0.13%	0	0	0	0	0	0	0	0	0	0	5	0	0
98114	1	0.13%	0	2	0	0	2	0	0	0	0	0	0	0	0
98146	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98166	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98270	1	0.13%	1	4	0	0	0	0	0	0	0	0	0	0	0
98274	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98282	1	0.13%	4	0	0	0	0	0	0	0	1	0	0	0	0
98304	1	0.13%	0	0	0	0	6	0	0	0	0	0	0	0	0
98321	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98327	1	0.13%	0	2	0	0	0	0	0	0	3	0	0	0	0
98346	1	0.13%	0	4	0	0	0	0	0	0	1	0	0	0	0
98375	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	0	5
98387	1	0.13%	0	0	0	0	3	0	0	0	2	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98390	1	0.13%	0	0	0	0	4	0	0	0	0	0	0	0	0
98403	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98404	1	0.13%	1	4	0	0	0	0	0	0	0	0	0	0	0
98405	1	0.13%	0	0	6	0	0	0	0	0	0	0	0	0	0
98406	1	0.13%	1	4	0	0	0	0	0	0	0	0	0	0	0
98409	1	0.13%	0	0	3	0	0	0	0	0	2	0	0	0	0
98422	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98424	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98516	1	0.13%	0	0	0	0	0	0	0	0	4	0	0	0	0
98558	1	0.13%	0	0	5	0	0	0	0	0	0	0	0	0	0
99059	1	0.13%	4	0	0	0	0	0	0	0	0	0	0	0	0